

CHINA SPRING INDEPENDENT SCHOOL DISTRICT
Consent to Perform Investigative Consumer Background Report
(In Compliance with the FCRA - Fair Credit Reporting Act)

Last Name	First Name	Middle Initial or name
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Maiden or other name(s) aka (also known as) used in any and all other records of birth or residence.

Address	Apartment or #
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City	County	State	Zip
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Date of Birth	Social Security Number	*Gender	*Race
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*To be used for criminal history checks only & not a part of the personnel file.

In connection with my application for employment, volunteerism, or my continued employment, I have been advised and I hereby consent and authorize China Spring ISD and its agent, at any time during or subsequent to my application process or employment, to conduct an investigative consumer background report that may include, but is not limited to, a criminal record check, employment and education verifications; personal references; personal interviews; and driving record. I do hereby consent to China Spring ISD the use of any information provided on this form during the application and/or employment process in performing the background report. China Spring ISD has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer employment/volunteerism. I agree to release, indemnify and hold harmless China Spring ISD and any reporting agency China Spring ISD uses with regard to any information reported by the reporting agency. According to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained from a consumer reporting agency. If so, I will be notified and given the name, address, and phone number of the agency which provided the information. In addition, I have been informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of China Spring ISD. Under the fair credit reporting act, I have been advised that upon request I will be provided the name, address and telephone number of the reporting agency as well as the nature, substance and source of all information. I acknowledge that facsimile, copy or email shall be as valid as the original.

The following are my responses to questions about my criminal history (if any).

1. Have you ever been convicted or plead guilty before a court for any federal, state or municipal criminal offense? (exclude minor traffic misdemeanors). YES _____ NO _____

If YES, please provide details below:

State: _____ County: _____ Date of Offense: ____ / ____ / ____

Details of Conviction: _____

2. Have you ever received deferred adjudication or similar disposition for any federal, state or municipal offense? YES _____ NO _____ If YES, provide details below:

State: _____ County: _____ Date of Offense: ____ / ____ / ____

Details of Conviction: _____

3. Have you ever received probation or community supervision for any federal, state or municipal offense? YES _____ NO _____ If YES, provide details below:

State: _____ County: _____ Date of Offense: ____ / ____ / ____

Details of Supervision: _____

